SUPPLEMENT FOR THE YEAR 2023 OF THE AMERICAN FAMILY CONNECT PROPERTY & CASUALTY INSURANCE COMPANY

SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2023
(To be filed by March 1)

PART 1 - INTERROGATORIES

1. Is the reporting insurer a member of a group of insurers or other holding company system? Yes [X] No [ ]
   If yes, do the amounts below represent 1) total gross compensation earned for each individual by or on behalf of all companies which are part of the group: Yes [ ]; or 2) allocation to each insurer: Yes [X].
2. Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity? Yes [ ] No [X]
3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond the period of 12 months from the date of the agreement? Yes [X] No [ ]

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PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1 Name and Principal Position	2 Year	3 Salary	4 Bonus	5 Stock Awards	6 Option Awards	7 Sign-on Payments	8 Severance Payments	9 All Other Compensation	10 Totals
Current:									
1. Salzwedel, Jack C., Executive Chair	2023	96,294	321,008					143,803	561,106
Salzwedel, Jack C., Executive Chair	2022								
Salzwedel, Jack C., Executive Chair	2021								
Current:									
2. Van Beek, Troy P., Enterprise Chief Financial Officer/Treasurer	2023	64,814	144,712					14,232	223,757
Van Beek, Troy P., Enterprise Chief Financial Officer/Treasurer	2022								
Van Beek, Troy P., Enterprise Chief Financial Officer/Treasurer	2021								
3. Westrate, William B., CEO and Chair Elect	2023	105,739	337,590					25,724	469,053
Westrate, William B., CEO and Chair Elect	2022								
Westrate, William B., CEO and Chair Elect	2021								
4. Scavongelli, Anthony, Former Enterprise Chief Partnership Officer	2023	56,740	237,607					17,391	311,738
Scavongelli, Anthony, Former Enterprise Chief Partnership Officer	2022								
Scavongelli, Anthony, Former Enterprise Chief Partnership Officer	2021								
5. Settel, Peter B., Enterprise Chief Strategy & Technology Officer	2023	31,808	71,266					27,286	130,361
Settel, Peter B., Enterprise Chief Strategy & Technology Officer	2022								
Settel, Peter B., Enterprise Chief Strategy & Technology Officer	2021								
6. Yancy, Telisa L., Enterprise President	2023	79,128	179,631					18,877	277,636
Yancy, Telisa L., Enterprise President	2022								
Yancy, Telisa L., Enterprise President	2021								
7. Stauffacher, Jessica J., Chief People Officer	2023	71,951	181,988					9,854	263,793
Stauffacher, Jessica J., Chief People Officer	2022								
Stauffacher, Jessica J., Chief People Officer	2021								
8. Kelly, Daniel J., Former Enterprise Chief Underwriting Officer	2023	75,520	143,560					31,611	250,691
Kelly, Daniel J., Former Enterprise Chief Underwriting Officer	2022								
Kelly, Daniel J., Former Enterprise Chief Underwriting Officer	2021								
9. Holman, David C., Former Chief Administration Officer/Secretary	2023	54,499	149,742					26,790	231,032
Holman, David C., Former Chief Administration Officer/Secretary	2022								
Holman, David C., Former Chief Administration Officer/Secretary	2021								
10. Lorion, Michael, American Family Direct & Homesite President	2023	138,824	396,739					35,818	571,381
Lorion, Michael, American Family Direct & Homesite President	2022								
Lorion, Michael, American Family Direct & Homesite President	2021								

PART 3 - DIRECTOR COMPENSATION

1	Paid or Deferred for Services as Director				6	7
	2	3	4	5		
Name and Principal Position or Occupation and Company (if Outside Director)	Direct Compensation	Stock Awards	Option Awards	Other	All Other Compensation Paid or Deferred	Totals
Christine M. Cumming, Retired First Vice President and COO, Federal Reserve Bank of New York	26,160					26,160
Londa J. Dewey, CEO, QTI Group	26,160					26,160
Fabian Fondriest, Retired CEO, Homesite Group Incorporated	23,753					23,753

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PART 3 - DIRECTOR COMPENSATION

1	Paid or Deferred for Services as Director				6	7
	2	3	4	5		
Name and Principal Position or Occupation and Company (if Outside Director)	Direct Compensation	Stock Awards	Option Awards	Other	All Other Compensation Paid or Deferred	Totals
Leslie Ann Howard, Retired President and CEO, United Way of Dane County	23,753					23,753
Idalene F. Kesner, Dean Emeritus, Indiana University Kelley School of Business	26,160					26,160
Rakesh Khurana, Danoff Dean, Harvard College	23,753					23,753
Michael M. Knetter, President & CEO, University of Wisconsin Foundation	26,641					26,641
Tonie Leatherberry, Former Deloitte Partner and CEO, Amplify Advisors, LLC	23,753					23,753
Rosa G. Rios, Former United States Treasurer, CEO, Red River Associates	23,753					23,753
Paul S. Shain, Executive Chair, Singlewire Board of Directors	27,604					27,604
Thomas M. Tefft, Former Executive, Medtronic, Inc.	26,641					26,641
Scott Wrobbel, Retired Central Region Market Leader and Milwaukee Managing Partner, Deloitte	23,753					23,753
Thomas J. Zimbrick, CEO, Zimbrick, Inc.	23,753					23,753

PART 4 - NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.

Beginning in 2023, consistent with our transition to an enterprise operating model, officer and employee compensation for executives with enterprise-wide accountability was allocated across affiliated reporting entities. Disclosed 2022 and 2021 amounts for such executives remain as originally allocated and reported and, as such, may not be comparable to 2023 amounts. In 2023, the top ten most highly compensated individuals presented was based on total compensation at the insurance group level. .....