

**Farmers Insurance Exchange 2015 Supplemental Compensation Exhibit**

<b>Officer/Employee Compensation</b>	<b>Year</b>	<b>Salary</b>	<b>Bonus</b>	<b>Stock Awards</b>	<b>Option Awards</b>	<b>All Other Compensation</b>	<b>Reported Total</b>	<b>Increase</b>
Principal Executive Officer	2015	975,000	990,000	1,831,749		360,042	4,156,791	<b>1,539,329</b>
Jeffrey Dailey, President, CEO	2014	900,000	810,000	571,203		336,259	2,617,462	
Jeffrey Dailey, President, CEO	2013	900,000	1,529,359			372,309	2,801,668	
Principal Financial Officer	2015	375,000	624,599			130,540	1,130,139	<b>274,187</b>
Ronald Mayhan, CFO	2014	373,050	259,978	47,219		175,705	855,952	
Ronald Mayhan, CFO	2013	365,400	338,114			63,479	766,993	
Scott Lindquist, CFO, Treasurer	2015	457,013	319,236	599,309		88,655	1,464,213	<b>259,975</b>
Scott Lindquist, CFO, Treasurer	2014	444,788	326,250	194,666	145,329	93,205	1,204,238	
Scott Lindquist, CFO, Treasurer	2013	432,500	602,499			841,021	1,876,020	
Steven Weinstein, General Counsel	2015	475,000	324,900	411,270		75,781	1,286,951	<b>596,384</b>
Steven Weinstein, General Counsel	2014	475,000	132,740	34,120		48,707	690,567	
Steven Weinstein, General Counsel	2013	219,508				7,534	227,042	
Keith Daly, Chief Claims Officer	2015	380,000	330,640			73,417	784,057	<b>247,385</b>
Keith Daly, Chief Claims Officer	2014	345,917	141,030	13,709		36,016	536,672	
Keith Daly, Chief Claims Officer	2013							
James Nutting, Chief Actuary	2015	279,525	191,251	206,325		49,003	726,104	<b>160,023</b>
James Nutting, Chief Actuary	2014	271,925	195,510	67,326		31,320	566,081	
James Nutting, Chief Actuary	2013	264,250	304,230			54,628	623,108	
Doren Hohl, Secretary	2015	211,952	121,108	103,508		38,200	474,768	<b>88,036</b>
Doren Hohl, Secretary	2014	205,779	123,769	33,815		23,369	386,732	
Doren Hohl, Secretary	2013	199,315	170,138			33,995	403,448	
<b>Total Compensation paid FIE</b>	<b>2015</b>	<b>3,153,490</b>	<b>2,901,734</b>	<b>3,152,161</b>	<b>0</b>	<b>815,638</b>	<b>10,023,023</b>	
<b>Total Compensation paid FIE</b>	<b>2014</b>	<b>3,016,459</b>	<b>1,989,277</b>	<b>962,058</b>	<b>145,329</b>	<b>744,581</b>	<b>6,857,704</b>	
<b>Total Compensation paid FIE</b>	<b>2013</b>	<b>2,380,973</b>	<b>2,944,340</b>	<b>0</b>	<b>0</b>	<b>1,372,966</b>	<b>6,698,279</b>	